

British Industrial Relations

Second edition

**Howard F. Gospel and
Gill Palmer**

ROUTLEDGE



British Industrial Relations

Sidney Kessler, Fred Bayliss



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British Industrial Relations Gill Palmer, 2024-10-01 *British Industrial Relations* 1983 provides a comprehensive and balanced approach to British industrial relations an often controversial subject with a variety of academic interpretations which achieved a large significance in national politics The author draws on political and social theory to explain both the state of British industrial relations in the 1980s and the conflicting prescriptions for change Trade unions and collective bargaining are placed in the context of the inevitable development of group negotiation within complex organisations The often neglected importance of management strategy in the design of work and in the development of the British system is emphasised and different interpretations on the state's role in industrial relations are fully explored This book has a broad ranging approach using the latest developments in political labour process trade union and organisation theories relevant to the understanding of industrial relations British institutions are the main focus of study but illustrations from Japan the USA and Germany are also used and the importance of an historical perspective is underlined

A Bibliography of Industrial Relations G. S. Bain, Gillian B. Woolven, G. B. Woolven, 1979-03-29 Reference book comprising a bibliography aiming to bring together secondary source interdisciplinary material on labour relations in the UK between the years 1880 and 1970 covers employees attitudes trade unions and employees associations employers organizations the labour market and working conditions etc

Contemporary British Industrial Relations Sidney Kessler, Fred Bayliss, 1992-05-15 An examination of contemporary British industrial relations from the early post war decades 1945 70 to the present The book looks at the relationship between the law and industrial relations and employer and management strategies in the private sector

A History of British Industrial Relations 1914-1939 Chris Wrigley, 1993 This is a study of British industrial relations during the period 1914 1939 written by leading authorities in the field The text provides a detailed analysis of industrial relations during World War I followed by essays on selected themes and individual case studies for the inter war period

Trade Unions and the British Industrial Relations Crisis Peter Ackers, 2024-06-10 Hugh Clegg was a founding figure of post war British Industrial Relations the forerunner of Employment Relations and Human Resource Management as taught in most Business Schools today He defined industrial democracy as collective bargaining with trade unions laid the foundations for the pluralist approach to Industrial Relations was a key figure in the post war social sciences and a major public policy player More widely he was an important figure in the Cold War social democratic academic left who broke with his earlier Communism to champion free trade unions in a liberal democratic society He also produced the major Oxford University Press trade union history This book aims to understand the politics and industrial relations of the post war period in Britain in which trade unions were central through the life of a key public intellectual It will help readers understand the political and social science roots of contemporary Employment Relations and Human Resource Management through a deep historical study of Clegg's life and times in the context of his post war social democratic generation It illustrates how the failures of

post war industrial relations led to Thatcherism Current Employment Relations academics and public policy can learn much from this history making it of value to researchers students and academics in the fields of Human Resource Management and business and management history **The Growth of British Industrial Relations** Henry Phelps Brown,1959

Industrial Relations in the Future Michael Poole,William Brown,Jill Rubery,Keith Sisson,Roger Tarling,Frank Wilkinson,2021-12-24 First published in 1984 Industrial Relations in the Future highlights probable developments in Britain s system of industrial relations into the 1990s It also provides a basis for further and detailed analysis and debate of issues central to the nation s future Written by distinguished scholars in their respective fields the three main sections give reviews from three contrasting traditions mainstream industrial relations industrial sociology and management and labour economics These accounts are highly complementary in the ways in which in each and every case issues of collective bargaining managerial strategy and union response and the behaviour of governments are all set against a broad backcloth of economic political and social changes The authors see the ultimate outcome as depending greatly on the policies and types of action of organised labour managements and governments and possibly of wider social movements as well This book will be an essential read for scholars and researchers of labour economics industrial sociology economics and public policy **A**

Bibliography of British Industrial Relations 1971-1979 George Sayers Bain,J. D. Bennett,1985-12-05 The bibliography contains references to literature on British industrial relations published in the years 1971 to 1979 inclusive It includes books periodical articles theses government publications pamphlets and any other relevant publications As well as general material on industrial relations the bibliography includes material on employee attitudes and behaviour employee organisation employers and their organisation collective bargaining industrial conflict industrial democracy the labour market training employment unemployment labour mobility pay conditions and the role of the state in industrial relations It is cross referenced and has an author index It is a supplement to the volume compiled by George Bain and Gillian Woolven published by the Press in 1979 and for the years since 1980 is itself updated by annual articles in the British Journal of Industrial Relations The material is arranged by subject and chronologically within that framework Contemporary British Industrial Relations Sidney Kessler,Frederic Joseph Bayliss,1995 This edition examines changes in government policy the law unions and management together with their effects upon pay and productivity the nature and scope of collective bargaining and Britain s strike record It includes new interviews and an analysis of developments in the European Community

Industrial Relations Paul Edwards,2009-02-09 This is a completely revised and updated second edition of the acclaimed Industrial Relations The new book gives particular attention throughout to the effects of international and European developments on British Industrial Relations

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