

British Factory– Japanese Factory

**The Origins of National Diversity
in Industrial Relations**

RONALD DORE

With a New Afterword by the Author

British Factory Japanese Factory The Origins Of National Diversity In Industrial Relations

Camilla Rothe



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British Factory, Japanese Factory Ronald Philip Dore, 1973 *British Factory Japanese Factory* Ronald Dore, 2013-10-14 The Japanese way of work is notoriously different But is it Japan or Britain which is the odd man out When originally published this was the first book to explore the real differences through a point by point comparison of two Japanese factories with two British ones making similar products In the first half of the book this comparison is pursued in systematic detail and clear illustration of the attitudes and assumptions which underlie what the author calls the market oriented system of Britain and the organization oriented system of Japan One chapter shows how the employment institutions of the two countries fit into their political family and educational institutions an exercise in functionalist sociology which dominates the later chapters and makes a major contribution to the discussion of development and of the convergence of different systems **British Factory - Japanese Factory** Ronald Philip Dore, 2011 **British Factory-Japanese Factory**

Ronald Dore, Ronald P. Dore, 1973-09-18 Based on surveys of two Japanese factories and two British ones conducted in 1969

Heroic Defeats Miriam Golden, 1997 Heroic Defeats is a comparative investigation of how unions and firms interact when economic circumstances require substantial job loss Using simple game theory to generate testable propositions about when these situations will result in industrial conflict Professor Golden illustrates the theory in a range of situations between 1950 and 1985 in Japan Italy and Britain Additionally the author shows how the theory explains why strikes over job loss almost never occur in postwar unionized firms in the United States **Between Imitation and Innovation** Robert

Boyer, Elsie Charron, Ulrich Jurgens, Steven Tolliday, 1998-11-19 Recent years have seen intense debates among management and academics on the rise of lean production and Japanization Some authors have stressed the universal impact of new forms of work organization and best practice while others have questioned the limits of convergence stressed the weight of national contexts or societal effects or highlighted the evolutionary effects of unpredictability in the external environment The international automobile industry has been a focus for much of this debate and this book written by a team of leading international researchers in the field uses this industry to examine in detail the actual practice of the transfer and adaptation of productive models and the trajectories of innovation compromise and failure that can result Case studies cover in detail the Japanese transplant experience in North America and the global experience of hybrid production systems in Europe Latin America and Asia The book contributes to theoretical discussions about the transfer adaptation or convergence of productive models In particular the authors argue that direct transplantation or imitation of these models is rarely feasible or even desirable Systems cannot be transferred without being significantly reshaped Instead the book focuses on the process of hybridization the complex interaction of productive models with national and societal effects Hybridization it is argued is inevitable But this should be seen not simply as a process of compromise and retreat but also as an important dynamic of innovation and learning This book is from the French based international research network GERPISA Groupe d'étude de r

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Research in Personnel and Human Resources Management Joseph J. Martocchio, Aparna Joshi, Hui Liao, 2012-07-30 This volume contains six papers on important issues in the field of human resources management continuing the tradition of the series to develop a more informed understanding of the field These papers represent excellent scholarship illustrating the truly interdisciplinary character of the field

Systems of Innovation Charles Edquist, 2013-01-11 The systems of innovation approach is considered by many to be a useful analytical approach for better understanding innovation processes as well as the production and distribution of knowledge in the economy It is an appropriate framework for the empirical study of innovations in their contexts and is relevant for policy makers This text is the result of the work within an international interdisciplinary network or working seminar with the task of building a more solid and sophisticated conceptual and theoretical foundation for the continued study of innovations in a systemic context The book has three parts The first presents an overview and tries to work out some conceptual problems In the second the systems of innovation approach is related to innovation theory Part three is devoted to increasing understanding of the functioning and dynamics of systems of innovation There is also an introduction where the genesis and anatomy of different systems of innovation approaches are discussed and where the systems of innovation approach is characterized in nine dimensions

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