

Creating the Information Age Organization

- Transforming an Organization Requires more than just Changing the Structure.
 - The personal values and frameworks that people use to make decisions and take actions must be realigned with new organizational priorities and goals.
 - The ability to transform the firm's information infrastructure is a critical component that both supports and enables the organizational transformation
 - Change must not stop at the doors of the corporate headquarters but must be infused throughout every part of the organization
 - Laying collaborative structures (e.g. team-based units and incentives) over a traditionally structured organization will not work either.

Building The Information Age Organization

Judd E. Hollander



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