"This advice and analysis—grounded in the primary value of Democracy—will be used to help America live up to her highest ideals of democracy and responsibility."

Changing Changing Changing Changing

Blueprints for the New Administration

How to shake up the government, agency by agency, and make it work

CITIZENS TRANSITION PROJECT Edited by MARK GREEN

Americas Transition Blueprints For The 1990s

Stephen J. Burn

Americas Transition Blueprints For The 1990s:

America's Transition Mark Green, Mark Pinsky, 1990-02-16 This volume demonstrates that the progressive mainstream has a governing agenda based on five preeminent values strong democracy demand side growth children first post cold war peace and respect for law values as much at odds with prevailing conservative orthodoxy as Copernicus was from Ptolemy from Mark Green s IIntroduction Distributed by arrangement with the Democracy Project R America's Transition Mark Green, Mark J. Green, Mark Pinsky, 1990 America is in transition even if the executive branch is not Belying the comfortable metaphor of George Bush s friendly takeover of the Reagan Administration great changes are occurring both in our country and world For George Bush George Mitchell and Jim Wright our national leaders as we enter the 1990s the era of avoidance is over In America's Transition Blueprints for the 1990s 58 authors in 38 chapters offer their best ideas to the new President and Congress This volume demonstrates that the progressive mainstream has a governing agenda based on five preeminent values strong democracy demand side growth children first post cold war peace and respect for law values as much at odds with prevailing conservative orthodoxy as Copernicus was from Ptolemy from Mark Green's DEGREESIIntroduction Distributed by arrangement with the Democracy Proj Future Survey Annual 1990 Michael Marien, 1990-01-01

Preparing for the Twenty-First Century Paul Kennedy, 2011-07-06 Kennedy's groundbreaking book The Rise and Fall of the Great Powers helped to reorder the current priorities of the United States Now he synthesizes extensive research on fields ranging from demography to robotics to draw a detailed persuasive and often sobering map of the very near future a bold work that bridges the gap between history prophecy and policy American Literature in Transition, 1990-2000 Stephen J. Burn, 2017-12-28 Written in the shadow of the approaching millennium American literature in the 1990s was beset by bleak announcements of the end of books the end of postmodernism and even the end of literature Yet as conservative critics marked the century s twilight hours by launching elegies for the conventional canon American writers proved the continuing vitality of their literature by reinvigorating inherited forms by adopting and adapting emerging technologies to narrative ends and by finding new voices that had remained outside that canon for too long By reading 1990s literature in a sequence of shifting contexts from independent presses to the AIDS crisis and from angelology to virtual reality American Literature in Transition 1990 2000 provides the fullest map yet of the changing shape of a rich and diverse decade s literary production It offers new perspectives on the period s well known landmarks Toni Morrison Thomas Pynchon David Foster Wallace but also overdue recognition to writers such as Ana Castillo Evan Dara Steve Erickson and Carole Maso The Third Revolution Professor Harold Perkin, Harold Perkin, 2002-11 Perkin's ambitious new book examines the leading professional societies since World War II those in the free market economies and also the collapsed command economies of Eastern Europe He warns of the greed and corruption of their elites The Shaping of Environmentalism in America Victor B. Scheffer, 2013-01-15 Victor Scheffer writes of a social revolution Environmentalism began as a revelation that the

resources supporting life are limited and that men and women can if they act wisely and soon reduce their material demands and their numbers before limits are reached and the richness of human existence is diminished forever The revelation grew into a revolution driven by a morality of life or death for the human race Environmentalism is not a word deeply rooted in the American vernacular It was seldom used before the appearance of Rachel Carson's Silent Spring in 1962 although warnings about the environment had been sounded earlier It has roots in conservation the preservation and careful use of natural resources and in ecology the study of the relastionships between these roots It describes areas of major concern to environmentalists in the sixties and seventies ranging from wasted croplands and forests through endangered species to birth control It reports progress on three fronts educational legal and political Richly anecdotal the book is an informal history of a generation of aroused citizens who began to see their outdoor surroundings and indeed all of Planet Earth in a new light The formative years of the movement 1960 to 1980 are central to the narrative By 1980 environmentalism as a social science a field of political management a philosophy and to many a religion was firmly in place The movement met with notable setbacks during the Reagan years however and Scheffer concludes his narrative with an epilogue highlighting environmental events from 1981 to 1989 Although veterans of the movement will find much in the book familiar territory they will welcome the broad coverage of crises decisions and laws that set the stage for environmental victories As a new generation joins the environmental movement the book will help them understand the moral impetus that gave birth to environmentalism and the public awareness and concern for change that grew with the movement Samuel Bowles, David M. Gordon, Thomas E. Weisskopf, 2015-05-20 This critique of Reaganomics attempts to provide alternatives to both the supply experiments of the 1980s and neoliberal strategies of austerity It presents arguments for economic democracy with a worker oriented blueprint for improving productivity growth employment and economic justice

Nominations of Stuart E. Eizenstat and Gaston L. Gianni, Jr United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 1996 **The Means to Prosperity** Per Gunnar Berglund, Matias Vernengo, 2006-01 While recent developments in monetary theory have quickly spread to policy analysis and practice and the media the same is not true of fiscal policy This key book assesses these issues through contributions from a host of top names

Eventually, you will completely discover a additional experience and feat by spending more cash. still when? do you give a positive response that you require to acquire those all needs in imitation of having significantly cash? Why dont you try to get something basic in the beginning? Thats something that will lead you to comprehend even more in this area the globe, experience, some places, later than history, amusement, and a lot more?

It is your certainly own period to operate reviewing habit. in the midst of guides you could enjoy now is **Americas Transition Blueprints For The 1990s** below.

https://composer.colourpop.com/public/uploaded-files/Documents/Virtual Reality Office Framework.pdf

Table of Contents Americas Transition Blueprints For The 1990s

- 1. Understanding the eBook Americas Transition Blueprints For The 1990s
 - The Rise of Digital Reading Americas Transition Blueprints For The 1990s
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Americas Transition Blueprints For The 1990s
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Americas Transition Blueprints For The 1990s
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Americas Transition Blueprints For The 1990s
 - Personalized Recommendations
 - Americas Transition Blueprints For The 1990s User Reviews and Ratings
 - Americas Transition Blueprints For The 1990s and Bestseller Lists
- 5. Accessing Americas Transition Blueprints For The 1990s Free and Paid eBooks

- Americas Transition Blueprints For The 1990s Public Domain eBooks
- o Americas Transition Blueprints For The 1990s eBook Subscription Services
- Americas Transition Blueprints For The 1990s Budget-Friendly Options
- 6. Navigating Americas Transition Blueprints For The 1990s eBook Formats
 - o ePub, PDF, MOBI, and More
 - Americas Transition Blueprints For The 1990s Compatibility with Devices
 - Americas Transition Blueprints For The 1990s Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Americas Transition Blueprints For The 1990s
 - Highlighting and Note-Taking Americas Transition Blueprints For The 1990s
 - Interactive Elements Americas Transition Blueprints For The 1990s
- 8. Staying Engaged with Americas Transition Blueprints For The 1990s
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Americas Transition Blueprints For The 1990s
- 9. Balancing eBooks and Physical Books Americas Transition Blueprints For The 1990s
 - Benefits of a Digital Library
 - \circ Creating a Diverse Reading Collection Americas Transition Blueprints For The 1990s
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Americas Transition Blueprints For The 1990s
 - Setting Reading Goals Americas Transition Blueprints For The 1990s
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Americas Transition Blueprints For The 1990s
 - Fact-Checking eBook Content of Americas Transition Blueprints For The 1990s
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Americas Transition Blueprints For The 1990s Introduction

In the digital age, access to information has become easier than ever before. The ability to download Americas Transition Blueprints For The 1990s has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Americas Transition Blueprints For The 1990s has opened up a world of possibilities. Downloading Americas Transition Blueprints For The 1990s provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Americas Transition Blueprints For The 1990s has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Americas Transition Blueprints For The 1990s. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Americas Transition Blueprints For The 1990s. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Americas Transition Blueprints For The 1990s, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites they are downloading from. In conclusion, the ability to download Americas Transition Blueprints For The 1990s has

transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Americas Transition Blueprints For The 1990s Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Americas Transition Blueprints For The 1990s in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Americas Transition Blueprints For The 1990s. Where to download Americas Transition Blueprints For The 1990s online for free? Are you looking for Americas Transition Blueprints For The 1990s PDF? This is definitely going to save you time and cash in something you should think about.

Find Americas Transition Blueprints For The 1990s:

virtual reality office framework
project management tools framework
best automation remote work
coworking spaces guide
future of work planner

hybrid work top
manual automation remote work
hybrid work best
digital nomad lifestyle advanced
guide future of work
remote jobs guide
tips time blocking planner
async communication guide
top ai productivity tools
tips hybrid work

Americas Transition Blueprints For The 1990s:

lewis hamilton my story lewis hamilton google books - Jul 21 2022

web lewis hamilton my story kindle edition by lewis hamilton author format kindle edition 659 ratings see all formats and editions kindle 0 00 this title and over 1

lewis hamilton my story hamilton lewis 1985 free - Aug 02 2023

web english approximately 218 pages 27 cm lewis hamilton's explosive arrival on the formula one scene has made front page headlines in my story lewis opens up

lewis hamilton my story on apple books - Apr 29 2023

web lewis hamilton my story hardcover 5 nov 2007 lewis hamilton s explosive arrival on the formula 1 scene has made front page headlines in my story for the first time

lewis hamilton my story by lewis hamilton goodreads - Nov 24 2022

web lewis hamilton my story kindle edition by lewis hamilton author format kindle edition 4 4 758 ratings see all formats and editions kindle edition 0 00 this title

lewis hamilton my story hardcover 5 nov 2007 - Mar 29 2023

web in my story for the first time lewis opens up about his stunning debut season including the gripping climax to the 2007 f1 world championship as well as his dad anthony his

lewis hamilton my story hamilton lewis 1985 free - Sep 03 2023

web english ix 308 pages 32 unnumbered pages of plates 24 cm lewis hamilton's explosive arrival on the formula one scene has made front page headlines in my

lewis hamilton my story kindle edition amazon com au - Jun 19 2022

web in my story lewis opens up about his debut season revealing the nature of his fierce rivalry with team mate fernando alonso and his close relationship with mclaren boss

lewis hamilton my story special celebration edition - Apr 17 2022

web 10 days from delivery replacement lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up

lewis hamilton my story hamilton lewis amazon in books - Mar 17 2022

web jan 28 2010 lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his stunning debut

lewis hamilton my story lewis hamilton google books - May 31 2023

web jan 28 2010 in my story for the first time lewis opens up about his stunning debut season including the gripping climax to the 2007 f1 world championship as well as his

lewis hamilton my story worldcat org - May 19 2022

web jan 1 2008 lewis hamilton my story special celebration edition hardcover january 1 2008 37 ratings see all formats and editions hardcover 10 97 17 used from 10 97

lewis hamilton my story lewis hamilton google books - Aug 22 2022

web lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his stunning debut season in grand

lewis hamilton my story by lewis hamilton ebook ebooks com - Feb 25 2023

web lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his stunning debut season including

lewis hamilton my story kindle edition amazon co uk - Oct 24 2022

web mar 17 2008 synopsis lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his

editions of lewis hamilton my story by lewis hamilton - Oct 04 2023

web editions for lewis hamilton my story 0007270054 hardcover published in 2007 kindle edition 0007270062 paperback published in 2008 0007311354

lewis hamilton my story kindle edition amazon com - Jul 01 2023

web jan 28 2010 lewis hamilton my story harpercollins uk jan 28 2010 biography autobiography 336 pages lewis hamilton s explosive arrival on the formula 1 scene

lewis hamilton my story by lewis hamilton waterstones - Sep 22 2022

web nov 25 2008 in my story lewis opens up about his debut season revealing the nature of his fierce rivalry with team mate fernando alonso and his close relationship with

lewis hamilton my story by lewis hamilton ebook barnes - Jan 15 2022

lewis hamilton my story google play - Jan 27 2023

web jan 28 2010 lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his stunning debut

lewis hamilton my story on apple books - Feb 13 2022

web jan 28 2010 lewis hamilton's explosive arrival on the formula 1 scene has made front page headlines in my story for the first time lewis opens up about his

lewis hamilton my story harpercollins - Dec 26 2022

web nov 5 2007 770 ratings67 reviews lewis my story lewis hamilton genres biography nonfiction autobiography sports memoir 320 pages hardcover first published

pdf bosch washing machine service manual wfmc530c - Aug 14 2023

web bosch washing machine service manual wfmc530c diy washing machine repair and troubleshooting 4 solutions nov 18 2021 web nov 28 2018 washing machine repair fix

bosch washing machine service manual wfmc530c pdf - Dec 06 2022

web aug 3 2023 bosch washing machine service manual wfmc530c that you are looking for it will completely squander the time however below afterward you visit this web

bosch washing machine service manual wfmc530c - Oct 24 2021

web may 11th 2018 download and read bosch washing machine service manual wfmc530c bosch washing machine service manual wfmc530c when there are

bosch washing machine service manual wfmc530c - Mar 29 2022

web machine service manual wfmc530c below bosch washing machine service manual wfmc530c downloaded from phone cholaca com by guest nunez cayden bosch

bosch washing machine service manual wfmc530c pdf full pdf - Sep 03 2022

web bosch washing machine service manual wfmc530c pdf whispering the secrets of language an mental journey through bosch washing machine service manual

bosch washing machine service manual wfmc530c - Jan 27 2022

web jun 13 2023 download bosch washing machine service manual wfmc530c bosch washing machine service manual wfmc530c where you can find the bosch washing

bosch washing machine service manual wfmc530c - Jun 12 2023

web epub download scouting for bosch washing machine service manual wfmc530c do you really need this bosch washing machine service manual wfmc530c april 26th 2018

bosch wfmc530suc 07 washer owner s manual manualzz - Jan 07 2023

web view online 88 pages or download pdf 19 mb bosch wfmc530suc 13 wfmc5301uc 07 wfmc5301uc 04 wfmc530cuc 13 wfmc530suc 07

download free bosch washing machine service manual - Oct 04 2022

web may 30 2023 bosch washing machine service manual wfmc530c pdf pdf is easy to use in our digital library an online right of entry to it is set as public correspondingly you

bosch washing machine service manual wfmc530c pdf - Apr 10 2023

web jul 2 2023 readings like this bosch washing machine service manual wfmc530c pdf but end up in malicious downloads rather than reading a good book with a cup of tea in

bosch washing machine service manual wfmc530c pdf - Nov 24 2021

web may 10 2023 this online publication bosch washing machine service manual wfmc530c can be one of the options to accompany you when having supplementary

bosch washing machine service manual wfmc530c copy - Nov 05 2022

web 4 bosch washing machine service manual wfmc530c 2020 12 09 science pm is the ultimate guide to our high tech lifestyle popular mechanics popular mechanics inspires

bosch washing machine service manual wfmc530c pdf - Apr 29 2022

web bosch washing machine service manual wfmc530c pdf pages 2 27 bosch washing machine service manual wfmc530c pdf upload donald u boyle 2 27 downloaded from

bosch home appliances service - Aug 22 2021

web helpline number 1800 266 1880 2 email service in bosch home com 3 sms service please send an sms to 9133711006 by typing bsh your pincode 4 book

bosch wfmc5301uc installation and use care manual - Jul 13 2023

web view and download bosch wfmc5301uc installation and use care manual online nexxt 500 plus series wfmc5301uc washer pdf manual download also for

maintenance tips for washing machines bosch home appliances - Sep 22 2021

web our service outstanding service before and after the purchase toll free no 1800 266 1880 working hours monday saturday 8 am to 8 pm chat with us whatsapp 91

bookmark file bosch washing machine service manual - Jul 01 2022

web sep 8 2023 bosch washing machine service manual wfmc530c that can be your partner recognizing the quirk ways to get this book bosch washing machine service

bosch washing machine service manual wfmc530c full pdf - May 11 2023

web bosch washing machine service manual wfmc530c getting the books bosch washing machine service manual wfmc530c now is not type of challenging means you could

download free bosch washing machine service manual - Feb 25 2022

web apr 17 2023 info get the bosch washing machine service manual wfmc530c associate that we have the funds for here and check out the link you could purchase

owner manuals bosch home appliances - Mar 09 2023

web get better acquainted with your appliance learn the best operating tips as well as cleaning and care advice complete documentation is available for your bosch appliance

bosch washing machine service manual wfmc530c - Aug 02 2022

web browse and read bosch washing machine service manual wfmc530c bosch washing machine service manual wfmc530c excellent book is always being the best friend for

bosch washing machine service manual wfmc530c - Dec 26 2021

web april 29th 2018 online download bosch washing machine service manual wfmc530c bosch washing machine service manual wfmc530c where you can find the bosch

pub bosch washing machine service manual wfmc530c - May 31 2022

web a manual of automatic washing machine service repair a manual on automatic washing machine service repair v 1 a manual on automatic washing machine

instruction manuals bosch home appliances - Feb 08 2023

web with bosch s instruction manuals complete documentation is available for all bosch products which includes valuable information about maintenance spare parts and

team topologies organizing business and technology teams - Mar 30 2022

web 343 reviews authors matthew skelton author manuel pais author ruth malan summary in team topologies it consultants matthew skelton and manuel pais share

team topologies organizing business and technology teams - Dec 27 2021

web feb 1 2022 examples of team topologies used in industry founded in 2012 improbable is a british technology company dedicated to solving the challenges of building rich

team topologies organizing business and technology tea - Dec 07 2022

web jan 1 2019 4 23 3 713 ratings347 reviews in team topologies devops consultants matthew skelton and manuel pais share secrets of successful team patterns and

team topologies organizing business and technology - Apr 11 2023

web but how do you build the best team organization for your specific goals culture and needs team topologies is a practical step by step adaptive model for

about team topologies team topologies - Sep 04 2022

web team topologies is a clear easy to follow approach to modern software delivery with an emphasis on optimizing team interactions for flow four fundamental types of team

team topologies organizing business and technology teams for - Feb 26 2022

web sep 17 2019 team topologies is a practical step by step adaptive model for organizational design and team interaction based on four fundamental team types and

team topologies organizing business and technology teams - Jun 13 2023

web sep 17 2019 team topologies is a major step forward in organizational design for software presenting a well defined way for teams to interact and interrelate that helps

team topologies 2 organizing business and technology teams - Apr 30 2022

web sep 17 2019 team topologies is a major step forward in organizational design for software presenting a well defined way for teams to interact and interrelate that helps

team topologies organizing business and technology teams - ${\tt Oct~05~2022}$

web team topologies provides a much needed framework for evaluating and optimizing team organization for increased flow teams that have the right size the right boundaries

team topologies organizing business and technology teams - Mar 10 2023

web team topologies is a practical step by step adaptive model for organizational design and team interaction based on four fundamental team types and three team interaction

industry examples team topologies - Nov 25 2021

team topologies organizing business and technology - Feb 09 2023

web team topologies is a practical step by step adaptive model for organizational design and team interaction based on four

fundamental team types and three team interaction

team topologies organizing business and technology teams - Jan 28 2022

web team topologies is a major step forward in organizational design for software presenting a well defined way for teams to interact and interrelate that helps make the resulting

team topologies 1 organizing business and technology teams - Jan 08 2023

web aug 16 2021 in the first episode of a two part series matthew skelton and manuel pais authors of the new book team topologies organizing business and technology

team topologies organizing business and technology teams - Nov 06 2022

web team topologies is a major step forward in organizational design for software presenting a well defined way for teams to interact and interrelate that helps make the resulting

team topologies organizing business and technology teams - Aug 03 2022

web team topologies is a practical step by step adaptive model for organizational design and team interaction based on four fundamental team types and three team interaction

team topologies - Aug 15 2023

web team topologies is the leading approach to organizing business and technology teams for fast flow providing a practical step by step adaptive model for organizational

team topologies organizing business and technology teams - May 12 2023

web team topologies is a practical step by step adaptive model for organizational design and team interaction based on four fundamental team types and three team interaction

team topologies organizing business and - Jun 01 2022

web aug 23 2021 team topologies 2 organizing business and technology teams today we premiere the second and final episode in our two part series with devops

 $team\ topologies\ organizing\ business\ and\ technology$ - Jul 14 2023

web team topologies organizing business and technology teams for fast flow

team topologies github - Jul 02 2022

web organizing business and technology teams for fast flow book training consulting from matthew skelton and manuel pais team topologies