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Humanizing Growth

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**Jose Manuel Gomez-Perez, Ronald
Denaux, Andres Garcia-Silva**



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Making Hybrid Working Work Gary Cookson, 2025-01-03 Hybrid work is here to stay but we haven t got it right yet To be truly effective hybrid working must form part of the overall business strategy and work organizational structures and teams must be designed with hybrid in mind Making Hybrid Working Work is a practical book for senior business practitioners and people professionals wanting to ensure that hybrid working works for their people and their business With guidance on leading managing and developing hybrid workers this book will help you embed hybrid working into your organization design This book explores what hybrid means for your office real estate how to choose the right technology for hybrid working and how to ensure you re only investing in automating the correct things It discusses how to use data to take an evidence based approach to solving problems in a hybrid organization and how you can support learning for hybrid workers build a learning culture and prioritize performance not location With coverage of managing the hybrid employee experience with a focus on company culture this book also includes the latest research interviews with those who have experienced the benefits and challenges of this way of working and real world examples from companies including Centrica what3words Crown Prosecution Service and EMIS Health Discover how to be deliberate about hybrid ways of working and not leave success to chance with this essential guide

A Practical Guide to Hybrid Natural Language Processing Jose Manuel Gomez-Perez, Ronald Denaux, Andres Garcia-Silva, 2020-06-16 This book provides readers with a practical guide to the principles of hybrid approaches to natural language processing NLP involving a combination of neural methods and knowledge graphs To this end it first introduces the main building blocks and then describes how they can be integrated to support the effective implementation of real world NLP applications To illustrate the ideas described the book also includes a comprehensive set of experiments and exercises involving different algorithms over a selection of domains and corpora in various NLP tasks Throughout the authors show how to leverage complementary representations stemming from the analysis of unstructured text corpora as well as the

entities and relations described explicitly in a knowledge graph how to integrate such representations and how to use the resulting features to effectively solve NLP tasks in a range of domains In addition the book offers access to executable code with examples exercises and real world applications in key domains like disinformation analysis and machine reading comprehension of scientific literature All the examples and exercises proposed in the book are available as executable Jupyter notebooks in a GitHub repository They are all ready to be run on Google Colaboratory or if preferred in a local environment A valuable resource for anyone interested in the interplay between neural and knowledge based approaches to NLP this book is a useful guide for readers with a background in structured knowledge representations as well as those whose main approach to AI is fundamentally based on logic Further it will appeal to those whose main background is in the areas of machine and deep learning who are looking for ways to leverage structured knowledge bases to optimize results along the NLP downstream

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Ethnomethodology's Program Harold Garfinkel, 2002-06-11 Since the 1967 publication of *Studies in Ethnomethodology* Harold Garfinkel has indelibly influenced the social sciences and humanities worldwide This new book the long awaited sequel to *Studies* comprises Garfinkel's work over three decades to further elaborate the study of ethnomethodology Working out Durkheim's Aphorism the title used for this new book emphasizes Garfinkel's insistence that his position focuses on fundamental sociological issues and that interpretations of his position as indifferent to sociology have been misunderstandings Durkheim's aphorism states that the concreteness of social facts is sociology's most fundamental phenomenon Garfinkel argues that sociologists have for a century or more ignored this aphorism and treated social facts as theoretical or conceptual constructions Garfinkel in this new book shows how and why sociology must restore Durkheim's aphorism through an insistence on the concreteness of social facts that are produced by

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