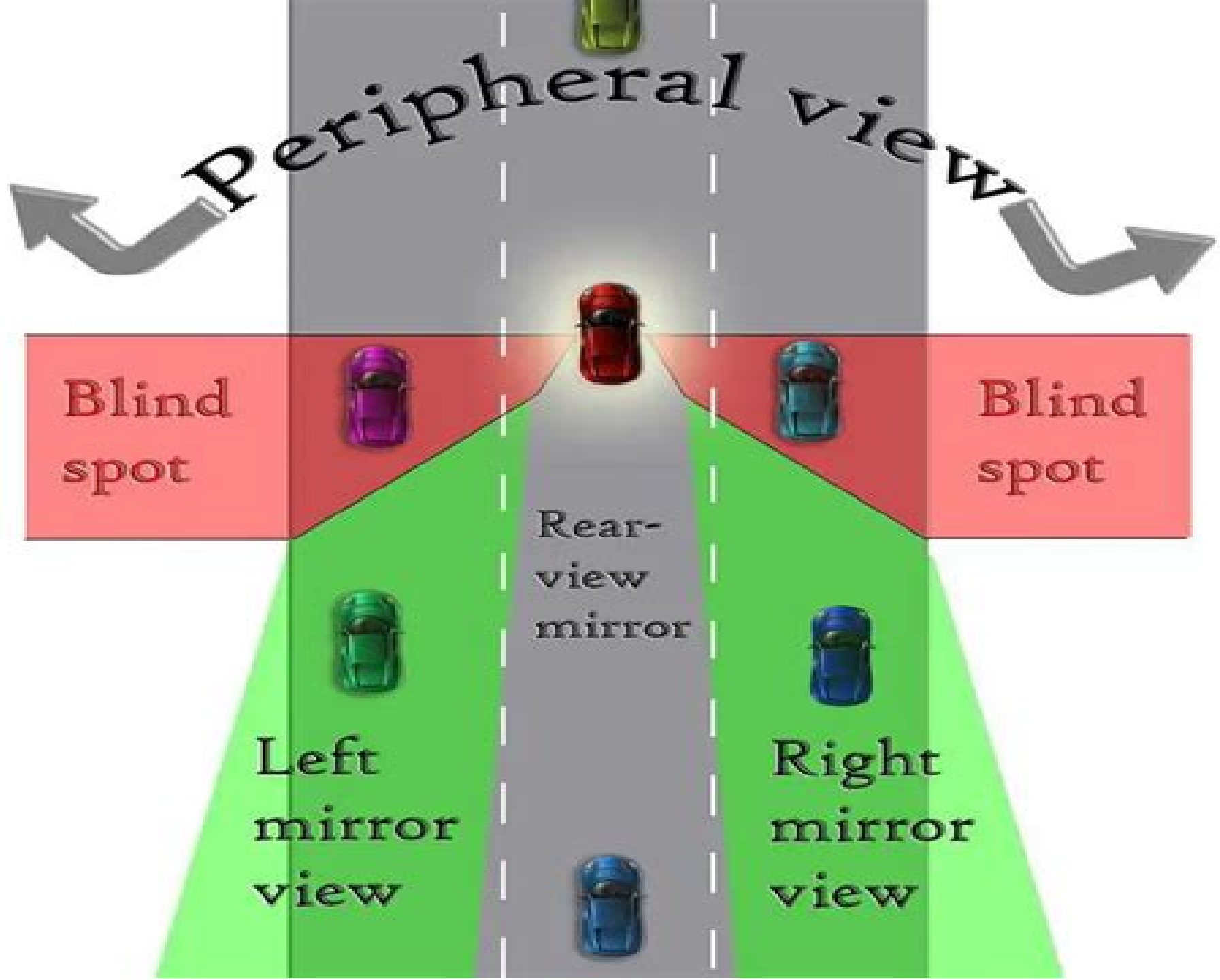




Blind Spots

Karen Blakeley



Blind Spots:

Blind Spots Max H. Bazerman, Ann E. Tenbrunsel, 2011-03-01 When confronted with an ethical dilemma most of us like to think we would stand up for our principles But we are not as ethical as we think we are In *Blind Spots* leading business ethicists Max Bazerman and Ann Tenbrunsel examine the ways we overestimate our ability to do what is right and how we act unethically without meaning to From the collapse of Enron and corruption in the tobacco industry to sales of the defective Ford Pinto the downfall of Bernard Madoff and the Challenger space shuttle disaster the authors investigate the nature of ethical failures in the business world and beyond and illustrate how we can become more ethical bridging the gap between who we are and who we want to be Explaining why traditional approaches to ethics don't work the book considers how blind spots like ethical fading the removal of ethics from the decision making process have led to tragedies and scandals such as the Challenger space shuttle disaster steroid use in Major League Baseball the crash in the financial markets and the energy crisis The authors demonstrate how ethical standards shift how we neglect to notice and act on the unethical behavior of others and how compliance initiatives can actually promote unethical behavior They argue that scandals will continue to emerge unless such approaches take into account the psychology of individuals faced with ethical dilemmas Distinguishing our should self the person who knows what is correct from our want self the person who ends up making decisions the authors point out ethical sinkholes that create questionable actions Suggesting innovative individual and group tactics for improving human judgment *Blind Spots* shows us how to secure a place for ethics in our workplaces institutions and daily lives

Blind Spots Claudia Shelton, 2007-06-15 Praise for *Blind Spots* Shelton's open and candid style inspires trust among readers Management teams and those making career choices can push their effectiveness up a notch with her skilled approach to facing blind spots and moving beyond them Rick McNutt Executive Vice President National City Bank *Blind Spots* gives individuals a comprehensive but very manageable set of tools and strategies to see themselves differently The stories of people whose lives have been changed by Shelton's principles and techniques enhance the strategies she presents This is a compelling book with the power to improve lives dramatically Eleta A Jones PhD LPC Assistant Director Center for Professional Development University of Hartford Shelton's approach to identifying blind spots goes to the heart of effective leadership Such interest arose from this work that requests poured in for not only follow on training regarding *Blind Spots* but also for developmental coaching Six months later people are still talking about *Blind Spots* Jack Bergquist Vice President Kaman Aerospace When I recognized my blind spots that made me underestimate my entrepreneurial strengths I was able to move forward to launch a successful company This book is a must for building resilience to face the challenges of a start up Marilyn Nemarich entrepreneur and owner Marilyn's Pies This book can teach you how to see inside yourself As I was reading it I kept thinking of the song On a Clear Day You Can See Forever Learning about your blind spots leads to clear sight which can create possibilities for innovation and growth Jane Hunt Assistant Vice President for Executive Development

The Hartford Financial Services Group Inc *Leadership Blind Spots and What To Do About Them* Karen Blakeley, 2007-06-29 Knowledge is built from personal experience and coloured by our needs and values It follows that all knowledge is personal and incomplete We all suffer from blind spots But when leaders have them it matters To guide people on a journey of continuous learning understanding and adapting to events as they occur leaders must overcome their own blind spots and those of their organization Any leader who implements the practices outlined in this book will immediately improve their ability to perform in today's competitive global environment Karen Blakeley provides in depth analysis of how leaders learn on the job and what gets in the way Most importantly she offers a systematic approach for accelerating leaders learning capacity and maximising their performance potential *Blind Spots of Knowledge in Shakespeare and His World* Subha Mukherji, 2019-04-01 A blind spot suggests an obstructed view or partisan perception or a localized lack of understanding Just as the brain reads the blind spot of the visual field by a curious process of readjustment Shakespearean drama disorients us with moments of unmastered and unmasterable knowledge recasting the way we see know and think about knowing Focusing on such moments of apparent obscurity this volume puts methods and motives of knowing under the spotlight and responds both to inscribed acts of blind sighting and to the text or action blind sighting the reader or spectator While tracing the hermeneutic yield of such occlusion is its main conceptual aim it also embodies a methodological innovation structured as an internal dialogue it aims to capture and stake out a place for a processive intellectual energy that enables a distinctive way of knowing in academic life and to translate a sense of intellectual community into print *Bible Blindspots* Jione Havea, Monica Jyotsna Melanchthon, 2021-11-03 Several of the ways and cultures that the Bible privileges or denounces slip by unnoticed When those the privileged and the denounced are not examined they fade into and hide in the blind spots of the Bible This collection of essays engages some of the subjects who face dispersion physical displacement that sparks ideological bias and othering ideologies that manifest in social distancing and political displacement These include among others the builders of Babel Samaritans Melchizedek Jezebel Judith Gomer Ruth slaves and mothers In addition to considering the drive to privilege or denounce the contributors also attend to subjects ignored because the Bible's blind spots are not examined These include planet Earth indigenous Australians Palestinians Dalits minjungs battered women sexual abuse victims religious minorities mothering men gays and foreigners This collection encourages interchanges and exchanges between dispersion and othering and between the Bible and context It flows in the currents of postcolonial and gendered studies and closes with a script that stages a biblical character at the intersection of the Bible's blind spots and modern readers passions and commitments *Blindspots* Lynn Collins, Barbara McDuffie, 2005 BlindSpots are everywhere Eeeekkkk Everyone has them OH NO Even when you can't see them others can Egad They are Psychological SpeedBumps which will trip you up throw you off pull you under even when you think they aren't there BlindSpots get in the way of your goals personal professional and interpersonal So how do you find something invisible And what do you do with it when you do

find it The SpotDoctors will guide you on that quest and do their best to make you laugh along the way **Summary of Leadership Blindspots - [Review Keypoints and Take-aways]** PenZen Summaries,2022-11-29 The summary of Leadership Blindspots How Successful Leaders Identify and Overcome the Weaknesses that Matter presented here include a short review of the book at the start followed by quick overview of main points and a list of important take aways at the end of the summary The Summary of Leadership Blindspots is all about the unknowns that hold us back the gaps in our skills knowledge and understanding that cause both our business efficiency and our ability to solve problems to suffer You will be able to effectively identify and eliminate your own blind spots if you follow the techniques outlined in this book and put it into practise Leadership Blindspots summary includes the key points and important takeaways from the book Leadership Blindspots by Robert Bruce Shaw Disclaimer 1 This summary is meant to preview and not to substitute the original book 2 We recommend for in depth study purchase the excellent original book 3 In this summary key points are rewritten and recreated and no part text is directly taken or copied from original book 4 If original author publisher wants us to remove this summary please contact us at support mocktime com **Blind Spots** , Describes the anatomy and physiology of the human eye and its relationship with the brain Contains directions on how to locate the blind spot an area of the eye where vision is impossible **The Nature of Consciousness** Ned Block,Owen Flanagan,Güven Guzeldere,1997-09-10 Intended for anyone attempting to find their way through the large and confusingly interwoven philosophical literature on consciousness this reader brings together most of the principal texts in philosophy and a small set of related key works in neuropsychology on consciousness through 1997 and includes some forthcoming articles Its extensive coverage strikes a balance between seminal works of the past few decades and the leading edge of philosophical research on consciousness As no other anthology currently does The Nature of Consciousness provides a substantial introduction to the field and imposes structure on a vast and complicated literature with sections covering stream of consciousness theoretical issues consciousness and representation the function of consciousness subjectivity and the explanatory gap the knowledge argument qualia and monitoring conceptions of consciousness Of the 49 contributions 18 are either new or have been adapted from a previous publication *Blind Spots* Madeleine L. Van Hecke,2009-12-02 Psychologist Van Hecke argues that much of what we label stupidity can better be explained as blind spots Full of funny poignant stories about human foibles Blind Spots offers many insights for improving our social and political lives

Reviewing **Blind Spots**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Blind Spots**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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