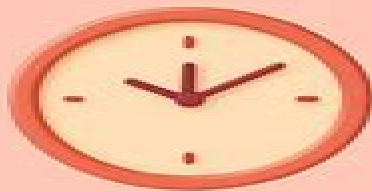


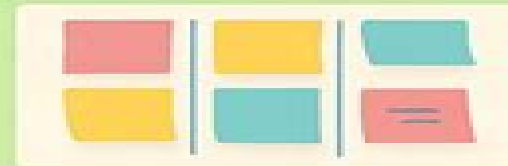
# How to Manage Async Communication on a Remote Dev Team

## Set Clear Expectations



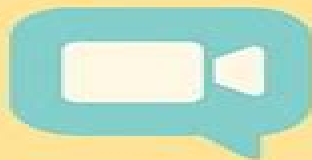
Agree on typical response times

## Organize Work Visually



Track tasks in a shared system

## Be Intentional About Sync



Limit real-time meetings

## Share Updates Thoughtfully



Prefer messages over pings

Communicate in public channels to boost transparency

# Async Communication 2025 Edition

**Yan Bai**



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