

The Performance Appraisal Discussion

- **Prepare yourself and your employee.**
 - schedule ample time and a private place for the discussion
 - notify the employee in advance, in writing
 - review documentation (notes, letters, files, etc.) before working on the review
 - remember that performance management is a key service to your employees and unit
- **Make it “priority time.”**
 - create an agenda for the meeting
 - minimize interruptions
- **Set a tone of collaboration.**
 - start the discussion on a positive note
 - encourage your employee's participation

Appraisal Discubion The

Mike Jess



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