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Making Hybrid Working Work Gary Cookson, 2025-01-03 Hybrid work is here to stay but we haven t got it right yet To be truly effective hybrid working must form part of the overall business strategy and work organizational structures and teams must be designed with hybrid in mind Making Hybrid Working Work is a practical book for senior business practitioners and people professionals wanting to ensure that hybrid working works for their people and their business With guidance on leading managing and developing hybrid workers this book will help you embed hybrid working into your organization design This book explores what hybrid means for your office real estate how to choose the right technology for hybrid working and how to ensure you re only investing in automating the correct things It discusses how to use data to take an evidence based approach to solving problems in a hybrid organization and how you can support learning for hybrid workers build a learning culture and prioritize performance not location With coverage of managing the hybrid employee experience with a focus on company culture this book also includes the latest research interviews with those who have experienced the benefits and challenges of this way of working and real world examples from companies including Centrica what3words Crown Prosecution Service and EMIS Health Discover how to be deliberate about hybrid ways of working and not leave success to chance with this essential guide

A Practical Guide to Hybrid Natural Language Processing Jose Manuel Gomez-Perez, Ronald Denaux, Andres Garcia-Silva, 2020-06-16 This book provides readers with a practical guide to the principles of hybrid approaches to natural language processing NLP involving a combination of neural methods and knowledge graphs To this end it first introduces the main building blocks and then describes how they can be integrated to support the effective implementation of real world NLP applications To illustrate the ideas described the book also includes a comprehensive set of experiments and exercises involving different algorithms over a selection of domains and corpora in various NLP tasks Throughout the authors show how to leverage complementary representations stemming from the analysis of unstructured text corpora as well as the

entities and relations described explicitly in a knowledge graph how to integrate such representations and how to use the resulting features to effectively solve NLP tasks in a range of domains In addition the book offers access to executable code with examples exercises and real world applications in key domains like disinformation analysis and machine reading comprehension of scientific literature All the examples and exercises proposed in the book are available as executable Jupyter notebooks in a GitHub repository They are all ready to be run on Google Colaboratory or if preferred in a local environment A valuable resource for anyone interested in the interplay between neural and knowledge based approaches to NLP this book is a useful guide for readers with a background in structured knowledge representations as well as those whose main approach to AI is fundamentally based on logic Further it will appeal to those whose main background is in the areas of machine and deep learning who are looking for ways to leverage structured knowledge bases to optimize results along the NLP downstream

A Field Guide to Working in Higher Education Mary Kitchener, 2025-03-12 Higher education has had a long and growing association with professional practice Yet the need to unpack and demystify the day to day workings has never been greater especially for new pracademics academics entering from professional practice Mapped to the Advance HE Professional Standards Framework PSF 2023 and the Institute for Apprenticeships and Technical Education IfATE this invaluable guide will help you navigate your new academic career covering all key aspects to support a successful transition Key features include the following Hints tips narratives and examples from experienced pracademics from a diverse and broad range of professions and higher education institutions Support and guidance on the academic role teaching learning and assessment supporting students researching and supervision academic well being and continuing professional development A go to Learning Activity Compilation Practical strategies and guidance to swiftly adapt to your academic practices A detailed glossary to quickly locate key terms Packed full of practical guidance this go to guide will act as the perfect companion to help you navigate through your new pracademic career It is essential reading for anyone taking part in an accredited academic initial professional development programme as well as those more experienced academics who want to refresh their knowledge and understanding

Ethnomethodology's Program Harold Garfinkel, 2002-06-11 Since the 1967 publication of *Studies in Ethnomethodology* Harold Garfinkel has indelibly influenced the social sciences and humanities worldwide This new book the long awaited sequel to *Studies* comprises Garfinkel's work over three decades to further elaborate the study of ethnomethodology Working out Durkheim's Aphorism the title used for this new book emphasizes Garfinkel's insistence that his position focuses on fundamental sociological issues and that interpretations of his position as indifferent to sociology have been misunderstandings Durkheim's aphorism states that the concreteness of social facts is sociology's most fundamental phenomenon Garfinkel argues that sociologists have for a century or more ignored this aphorism and treated social facts as theoretical or conceptual constructions Garfinkel in this new book shows how and why sociology must restore Durkheim's aphorism through an insistence on the concreteness of social facts that are produced by

complex social practices enacted by participants in the social order Garfinkel's new book like *Studies* will likely stand as another landmark in sociological theory yet it is clearer and more concrete in revealing human social practices **The Patriarch's Guide to Surviving a Gynocentric World** Conrad Riker, *Trapped in a Feminist World Here's How to Take Back Control* Do you feel like a walking A T M for a system that strips your rights and dignity Why are boys punished for being boys while girls get endless praise What if equality is a lie designed to erase male purpose Unlock the biological rules feminists don't want you to know Slash through divorce courts rigged system keep your money and kids Crush the beta label and command respect in work love and life Discover why 93% of workplace deaths are men and how to fight back Ditch simp culture and build unshakable self reliance Awaken to the red pill truths hidden behind woke propaganda Resurrect the stoic discipline that built empires not safe spaces Join the silent army of men refusing to be civilization's collateral damage If you're ready to torch the marriage plantation silence the chaos and reclaim your birthright as a leader buy this book today before they erase it

An Educator's Guide to Project-Based Learning Fey Cole, 2024-02-07 *An Educator's Guide to Project Based Learning* will inspire practitioners to implement project based learning effectively and identifies the importance of creative and innovative classrooms for highly successful educational outcomes Project based learning is becoming increasingly popular for research and practice By creating the opportunity to shift from traditional methods of teaching to giving pupils ownership of their learning journey this highly accessible book takes you through how to implement project based learning effectively and identifies the importance of creative and innovative classrooms for successful educational outcomes Dipping into a range of case studies chapters in this essential resource encourage students to gain confidence when provided with the opportunity to explore their natural curiosity This book will also highlight how to use project based learning across different age groups and subject areas providing readers with insights into new learning environments and the opportunity to learn from others Each section includes practical examples as to how to implement project based learning and draws on the experiences of educators working in a variety of educational settings Covering all the phases from the Early Years to Higher Education and Adult Learning this book will be a key resource for teachers practitioners and educational leaders across all the stages of education *Introduction to Human Factors and Ergonomics, Fifth Edition* R S Bridger, 2025-10-28

Ergonomics and human factors impact how humans interact with the world around them Understanding these factors can be difficult To cut through the tricky aspects of the subject this bestselling textbook offers a comprehensive and up to date introduction to the field This title places the subject matter into a system context using a human machine model to structure the chapters and a knowledge application model to structure the organisation of material in each chapter Every chapter covers Core Concepts Basic Applications Tools and Processes and System Integration issues regardless of topic This updated fifth edition provides new material on current occupational health issues such as obesity menopause and other modern work related medical concerns Updated to include coverage of new technological developments such as self driving cars

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