

Beyond the Boundaries: Leading and RE-Creating the Successful Enterprise

Stace

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Beyond The Boundaries Leading And Re Creating The Successful Enterprise

Doug Stace



Beyond The Boundaries Leading And Re Creating The Successful Enterprise:

Beyond the Boundaries Doug Stace, Dexter Colboyd Dunphy, 2002-06-01 How do organisations chart a path of change to help them thrive not merely survive in the fast moving twenty first century economy This is the central question posed and answered in *Beyond the Boundaries* an insightful groundbreaking book on strategic change management by leading authors in the field Doug Stace and Dexter Dunphy The striking feature of the twenty first century business environment is the phenomenon of new adventurers organisations and people bold enough to chart new territory transform current industries or create totally new industries This book looks at how change can be charted and led as an energising productive force at a time when organisations in every sector of the economy new and old must reshape to stay ahead of the game change is the steady state In this thoroughly updated new edition the authors explore the new factors of success speed flexibility and dexterity in the middle of what is not only an economic revolution but a social revolution as well *Beyond the Boundaries* provides practical frameworks to map your organisation s path of change drawn from the authors extensive organisational research and examines the conditions under which a change in strategy will be effective in one organisation but not in another This comprehensive pivotal book covers the dilemmas of change an organisational renaissance choosing the strategy and structures translating business strategy into action taking charge of change the new flexible work order and choosing change intervention tools The book is liberally illustrated with case examples from Australian and global enterprises It is an essential guide for those who lead manage and participate in the revolution sweeping our organisations

Beyond the Boundaries Doug Stace, Dexter Colboyd Dunphy, 1994 *Beyond the Boundaries* Doug Stace, 19?? **Organizational Change for Corporate Sustainability** Dexter Colboyd Dunphy, Andrew Griffiths, Suzanne Benn, 2003 Using specific examples of incremental and transformational changes and outlining the long term corporate benefits of sustainability the book examines the changes required to achieve true sustainability **Beyond the Boundaries** , 2001 **Beyond the Boundaries** Doug Dunphy Dexter Colboyd Stace, *Spirituality and Corporate Social Responsibility* David Bubna-Litic, 2016-04-01 Religion and spirituality have often been treated with a secular disdain by management theorists Recently the tide has begun to turn and there is a growing openness to cite spirituality in academic analysis and debate and when considering issues of practical concern to those engaged in the actual business of management This provocative book brings together a range of leading thinkers to consider the relationship between spirituality and corporate social responsibility The book s contributors examine spirituality as an inherent dimension of corporate life even if it is only known through its absence and through the negative consequences of this absence on people and the planet With contributors from four continents David Bubna Litic has assembled a range of fascinating perspectives having their origins in traditions that include Christianity Process Theology Hinduism Contemporary Buddhism Deep Ecology Humanism Post Modern and Post Romantic Spirituality *Spirituality and Corporate Social Responsibility* is a fascinating read for anyone with an interest in

ways in which spirituality relates to what is or what should be driving businesses and organizations to more responsible behaviour

EBOOK: Managing Organizational Change: A Multiple Perspectives Approach Ian Palmer, Richard Dunford, Gib Akin, 2008-07-16 Managing Organizational Change provides managers with an awareness of the issues involved in managing change moving them beyond one best way approaches and providing them with access to multiple perspectives that they can draw upon in order to enhance their success in producing organizational change These multiple perspectives provide a theme for the text as well as a framework for the way each chapter outlines different options open to managers in helping them to identify in a reflective way the actions and choices open to them Changing organizations is as messy as it is exhilarating as frustrating as it is satisfying as muddling through and creative a process as it is a rational one This book recognizes these tensions for those involved in managing organizational change Rather than pretend that they do not exist it confronts them head on identifying why they are there how they can be managed and the limits they create for what the manager of organizational change can achieve

Managing Change, Creativity and Innovation Patrick Dawson, Constantine Andriopoulos, 2014-01-07 This bestselling text continues to provide a fresh approach to organisational change by linking it to the key drivers of creativity and innovation but now contains improved coverage of approaches to change It explores change as a human and social process looking at the vital role leadership entrepreneurship and creativity play in change management rather than viewing it as a series of systems and mechanisms In doing so it provides all the theoretical and practical understanding you will need as both a student of change and a future manager The second edition comes with access to a range of learning and revision aids online and is packed with cases and examples from around the globe Visit the companion website today at www.uk.sagepub.com/dawson Lecturers/instructors request a free digital inspection copy here

Organization Development Julie Hodges, 2020-02-08 This engaging and accessible textbook shows the importance and role of organizational development around the world within the context of organizational change Fostering an analytic approach to organizational issues it charts the evolution of the field and shows how today OD fosters organizational effectiveness and individual wellbeing Firmly grounded in a global perspective it provides a contemporary analysis of OD and highlights the key diagnostic and intervention techniques that can be used to build organizational effectiveness With a range of critical perspectives skills development exercises and practitioner insight this book blends theory and practice to show OD's conceptualization and its application to contemporary issues faced by organizations Suitable for upper undergraduate postgraduate and MBA level this is the ideal textbook for anyone studying organizational development

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