

Potential Challenges of Async-First and How to Overcome Them



Fear of Miscommunication

Solution: Train teams to write actionable updates and use visual aids.



Initial Resistance to Change

Solution: Start small, replacing one synchronous meeting with an async alternative.



Maintaining Team Connection

Solution: Schedule regular real-time check-ins to foster team bonding.

5 Edition Async Communication

AW Rasmussen



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