

BOUNDARYLESS HR: Human Capital Management in the Global Economy



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Yicheng Fang



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implementing effective HR initiatives that are aligned to core business strategies This edition includes new chapters fresh case questions specific sector twists like healthcare the university sector travel and tourism alongside a greater mix of international case studies Taking a more analytical approach than previous works Holbeche discusses and explores a number of contemporary academic debates Learn how you can strengthen and prove the relationship between people strategy and business success through your approach to performance and development and impress at the highest levels with this new edition of an HR classic

Common Cause: Shared Services for Human Resources Karen V. Beaman,2006 Collection of essays explore shared services in the human resources environment

Engagement and Disengagement at Work Barbara Imperatori,2017-01-16 This book offers a concise summary of cutting edge research and practical implications about employee engagement The author presents a clear perspective on the meaning of employee engagement its antecedents and consequences are presented with evidences Based on latest research results the book discusses organizational practices which enhance people engagement focusing on the new trends of the HRM domain such as well being practices e HRM systems and social volunteering initiatives The detailed analysis also takes the recent complaints about the HR function into account This book emphasizes that modern organizations require passionate people to thriving in a rapidly changing world and it is important to understand why despite the growing relevance of employee engagement disengaged persists

The e-HR Advantage Deborah D. Waddill Ed.D.,Michael J. Marquardt Ed.D.,2011-10-04 This must have guide is essential to managing the ever evolving technological developments in the workplace The 21st century workplace thrives on internet enabled connectivity and technology and these new applications allow human resource professionals to make the work of developing and managing the workforce faster easier and more effective The e HR Advantage explores the positive impact of technology upon the workplace how we work learn and manage ourselves and others With best practices for implementation and case studies from around the world this complete handbook provides a framework for understanding the significance of technology in the workplace Human resource professionals who master these technologies will secure their seat at the table From social networking and e recruiting to technology support for knowledge management The e HR Advantage examines the various avenues of human resources on the digital front

Tourism Planning and Development in the Middle East Stella Kladou,Konstantinos Andriotis,Anna Farmaki,Dimitrios Styliadis,2022-12-16 Given the historical and cultural richness of countries in the Middle East region as well as the economic development many have exhibited in recent years tourism planning and development gains much significance for both scholars and practitioners Turbulence conflicts and crises exhibited in the area add further dimensions that need to be incorporated in tourism strategies and planning and be taken into consideration by experts at an institutional corporate and educational level Furthermore in order to effectively deal with aspects of sustainability visions and strategies in the region need to build upon good practices As a result a greater understanding is required of the factors influencing decision making on tourism matters as well as on the impacts and

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