



Hybrid Work 2025 Edition

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Hybrid Work 2025 Edition:

Agile Processes in Software Engineering and Extreme Programming - Workshops Sibylle Peter, Martin Kropp, Torgeir Dingsøy, Clare Dillon, Philipp Diebold, Deepti Jain, Maria Ilaria Lunesu, Andrea Pinna, 2025-11-30 This open access book constitutes revised selected papers from the workshops and the poster track held at the 26th International Conference on Agile Software Development XP 2025 which took place in Brugg Windisch Switzerland during June 2-5 2025 XP is the premier agile software development conference combining research and practice The main ambition of the co-located workshops was to foster collaboration generate new insights and advance the field of agile software development The 2 full papers and 10 short papers included in these proceedings were carefully reviewed and selected from a total of 35 submissions to the workshops and the poster track They were organized in topical sections as follows AI and Agile Software Development From Frustration to Success The Third International Workshop on Global and Hybrid Work in Software Engineering GoHyb Towards a Closer Collaboration between Practice and Research in Agile Software Development What we learnt and what not Posters

Flow 2.0 Stewart I. Donaldson, Matthew Dubin, 2025-01-07 Thought provoking resource on how the late Professor Mihaly Csikszentmihalyi's ideas can help us navigate our increasingly complex lives and world Flow 2.0 honors the legacy of the late Professor Mihaly Csikszentmihalyi showing how some of his major contributions can be extended to improve our lives in 2024 and beyond Csikszentmihalyi is best known for his work on the concept of Flow which describes a state of optimal experience in which one's skills match the challenges of a situation and for his role as a founder of positive psychology Underlying much of this work was his innovative and groundbreaking use of diaries and questionnaires to produce a database based on people's self-reports of their ordinary experiences His first book *Flow: The Psychology of Optimal Experience* became a bestseller in 1990 which presented his conclusions based on that database in a warm humanistic prose style His other books *The Evolving Self* 1993 *Creativity* 1996 and *Good Business* 2003 expanded on his theories in a variety of directions Written by a close colleague and former student Flow 2.0 includes discussion on PERMA 4 a framework for work-related wellbeing performance and positive organizational psychology What Mihaly taught us about flow including the basics of flow and optimal experience as well as flowing together as a collective Flow 2.0 across life contexts such as in the new hybrid world of work sports leisure and the future of digital society What Mihaly's insights mean for our lives human flourishing wellbeing and positive functioning in the years ahead Flow 2.0 is an essential read for all individuals who followed Professor Mihaly Csikszentmihalyi and wish to continue building on his work to improve their own lives and the lives of those closest to them

FY2025-FY2027 Medium-Term Budget International Monetary Fund. Office of Budget and Planning, 2024-05-10 The Executive Board of the International Monetary Fund approved the 2025-27 financial years FY25-27 medium term budget While the global economy has shown resilience to successive adverse shocks the overall global economic context remains complex with slow and uneven growth increased fragmentation deepening

divergence and still high interest rates despite easing inflationary pressures Against this backdrop the FY25 27 budget continues to be guided by principles of agility and budget discipline reinforced by ongoing reprioritization and savings capture It also builds on strong cooperation with other institutions ensuring the Fund continues to focus on areas within its mandate even as it addresses new demands Work to strengthen internal operations also continue focusing on both efficiency and effectiveness in meeting changing needs in the post pandemic workplace where rapid technological changes are underway With significant demands within a constrained budget environment the budget reflects difficult tradeoffs

FY2023-FY2025 Medium-Term Budget International Monetary,International Monetary Fund. Office of Budget and Planning,2022-05-27 FY2023 FY2025 Medium Term Budget Open-Source Security Operations Center (SOC) Alfred Basta,Nadine Basta,Waqar Anwar,Mohammad Ilyas Essar,2024-09-23 A comprehensive and up to date exploration of implementing and managing a security operations center in an open source environment In Open Source Security Operations Center SOC A Complete Guide to Establishing Managing and Maintaining a Modern SOC a team of veteran cybersecurity practitioners delivers a practical and hands on discussion of how to set up and operate a security operations center SOC in a way that integrates and optimizes existing security procedures You ll explore how to implement and manage every relevant aspect of cybersecurity from foundational infrastructure to consumer access points In the book the authors explain why industry standards have become necessary and how they have evolved and will evolve to support the growing cybersecurity demands in this space Readers will also find A modular design that facilitates use in a variety of classrooms and instructional settings Detailed discussions of SOC tools used for threat prevention and detection including vulnerability assessment behavioral monitoring and asset discovery Hands on exercises case studies and end of chapter questions to enable learning and retention Perfect for cybersecurity practitioners and software engineers working in the industry Open Source Security Operations Center SOC will also prove invaluable to managers executives and directors who seek a better technical understanding of how to secure their networks and products **Designing Adaptive Organizations** Charles C. Snow,Øystein D. Fjeldstad,2023-11-23 A cutting edge account of the theory and practice of modern organizational design by the leading voices in the field *AI for HR* Professor Dr. Chaitanya Niphadkar,2025-06-27 In the evolving landscape of 2025 26 AI powered HR transformation is redefining how organizations attract retain and engage talent Leveraging data driven insights AI enhances talent acquisition through precision matching and personalized candidate experiences enabling companies to identify the right fit more efficiently On the retention front AI tools proactively monitor employee sentiment career progression and risk of attrition offering timely interventions that promote growth and satisfaction Real world applications such as the Tech Global Solutions case highlight how end to end AI integration from hiring to workforce planning drives measurable gains in efficiency and retention Complementing this predictive models like employee attrition datasets demonstrate how organizations can anticipate and address workforce vulnerabilities However the growing role of AI

also raises ethical concerns particularly around bias data privacy and transparency in hiring and retention decisions Compounding this is a wider engagement crisis and a rising imperative to support employee mental health AI offers innovative solutions here as well identifying burnout customizing wellness programs and improving work life balance The case of Innovate Well Inc showcases how AI interventions can successfully reverse burnout trends and re energize teams Ultimately AI is not just a tool for optimization it s a strategic enabler of a future ready workforce By supporting upskilling and reskilling efforts it helps align employee potential with evolving business needs making HR a central architect of transformation in the AI era

The Best American Poetry 2025 David Lehman, Terence Winch, 2025-09-02 Guest edited by Terence Winch NEA Fellow and editor of the pick of the week on the Best American Poetry blog the 2025 edition marks a poignant farewell to series editor David Lehman celebrating more than three decades of poetic excellence For thirty eight years The Best American Poetry series has won widespread acclaim as the nation s most influential and vital poetry anthology BAP which has inspired similar ventures abroad has garnered plaudits for its ability to capture the zeitgeist of American poetry This year s anthology is guest edited by the esteemed poet and songwriter Terence Winch who brings to the task his work as a musician and poetry editor as well as his many years of experience as head of publications at the Smithsonian s National Museum of the American Indian Winch known for his inspired selections on the Best American Poetry blog curates a vibrant array of compelling voices The Best American Poetry 2025 is a landmark edition that not only showcases the finest contemporary American poetry but also honors David Lehman s achievement as the anthology s founding editor The list of editors is a who s who of US poetry elites writes Oxford professor of poetry A E Stallings And behind it all the poet David Lehman the series editor has labored quietly and diligently ensuring its continuity and continued relevance Lehman s vision and dedication have shaped these collections into much anticipated annual events sparking lively discussion controversy on occasion and always a jubilant affirmation of modern American poetry This year s edition stands as a testament to David Lehman s legacy and to the enduring power of poetry

Emerging Work Trends in Urban India Nidhi Tandon, Pratyusha Basu, Omkumar Krishnan, Bhavani R.V., 2022-03-10 This book offers an overview of India s emerging digital economy and the resulting challenges and opportunities for urban workplaces It examines contemporary economic and social transformations in India by focusing on how new technologies and policies are shaping urban work practices and patterns The book emphasizes inclusive and equitable practices that consider the needs of the formal and informal sector workforce as essential to India s urban development Drawing on cross disciplinary frameworks it examines key issues related to work trends in the Indian urban economy and its digital landscapes including Industry 4 0 and technology labour nexus smart cities and innovation urbanism and consumerism workplace transitions such as service industry and remote work digital divide skill development initiatives and the impact of socio economic inequalities and disruptions The authors provide perspectives on the digital future of urban work in India and other emerging economies in the post COVID 19 phase and

underscore the importance of enacting balanced policies remodelling institutions and equipping the labour force for adapting to new demands related to future employability and investments This book will interest students teachers and researchers of urban studies urban sociology sociology of work labour studies human and urban geography economic geography urban economics development studies urban development and planning public policy regional planning politics of urban development social and cultural change urban sustainability environmental studies management studies South Asian Studies and Global South studies It will also be useful to policymakers non governmental organizations activists and those interested in India and the future of the global economy

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