



MINNESOTA
SWIMMING

Board of Director's Meeting Proposal

☒ Proposed Legislation ☐ Proposed Policy ☒ Proposed Resolution ☐ Discussion Only
☒ Reviewed by the Legislative Coordinator for Form ☐ Draft (Not Yet Reviewed)

Date Submitted:

Date of Board Meeting to be Discussed: May 17th, 2016

Name of Legislation: Creation of Minnesota Swimming (MSI) Open Water Committee

Description of Issue: In the summer of 2015, Minnesota Swimming hosted its inaugural Open Water Championship meet. An Open Water Task Force has been responsible for the promotion, implementation, and sanctioning of open water meets in Minnesota since January 2015. However, MSI lacks a committee that is solely responsible for open water swimming, as the Open Water Task Force was primarily responsible for implementing MSI's initial open water schedule. As open water swimming gains a higher profile within MSI, it is necessary to have a committee that will ensure the sustainability of open water competition opportunities for MSI's athletes.

Solution/Rationale and Proposal/Legislation Requested:

The General Chair, shall, with the advice and consent of the Board of Directors, appoint an ad-hoc Open Water Committee to be responsible for overseeing open water swimming in Minnesota Swimming. The Open Water Committee shall be placed under Technical Planning Chair. As the Open Water Chair does not have a vote on the Board of Directors, the Open Water Committee and Chair shall report primarily to the Technical Planning Chair

The Open Water Committee's tasks will be fourfold:

1. Schedule competitive open water opportunities for athletes of all ability levels, from grassroots swimmers to Olympic Trials qualifiers.
2. Sanction and plan an LSC Open Water Championship at the conclusion of the summer season or at another point deemed appropriate by the committee.
3. Promote LSC, Zone, and National level open water opportunities through word of mouth, social media, open water clinics, or any other methods deemed effective by the committee.
4. Ensure the long term sustainability of age group open water swimming competitions within MSI.

Effective Date: Immediately

Method of Implementation: The General Chair shall, with the advice and consent of the Board of Directors, appoint the Minnesota Swimming Open Water Committee at the May 2016 MSI Board of Directors meeting. The Open Water Committee shall consist of at least two coaches, two officials, and two athletes. Athletes must consist of at least 20% of the voting members of the committee. Once appointed, the Open Water Committee shall elect a committee chair. The Minnesota Swimming Open Water Task Force should be consulted on these appointments.

Proposed by: Jack Swanson

Club: Aquajets-MN

Board Member Submitting: Scott Tripp

Title: Senior Coach Representative

Action: ☐ Adopted ☐ Deferred ☐ Adopted Amended ☐ Tabled ☐ Postponed ☐ Withdrawn ☐ Referred to Committee

Boardroom Proposal

Marc J. Lane



Boardroom Proposal:

BOARDROOM PROPOSAL Margaret Way, 2011-07-15 The boss's secret Prospective employee Eve Copeland looked too buttoned up and prim for the tough world of Australian big business But somehow despite her obvious disapproval of him the vulnerability that Drew Forsythe had glimpsed beneath Eve's cool professional exterior had got under his skin Before he knew it he was offering her the job It was the career move Eve had dreamed about But she couldn't help but have suspicions about the reason she'd been hired Playboy Drew Forsythe did after all have a secret to hide A secret involving Eve and one he would go to any lengths to conceal Marrying the Boss From boardroom to bride and groom *Taking Back the Boardroom* Philip Phan, Phillip Hin Choi Phan, 2007 Companies like Enron WorldCom and Siemens have defined the dark side of the corporate world in the 21st century This timely book is designed to address the diverse requirements of directors and heightened investor awareness with an intelligent and comprehensive presentation of the structure and practice of boardroom management The second edition takes account of recent developments like the Sarbanes Oxley Act of 2002 codes of conduct promulgated by non government organizations and institutional investors debates over the audit committee's roles and responsibilities and new cases illustrating the problems facing directors as they negotiate the twin challenges of global competition and social responsibility It walks readers through the legal and philosophical theories of corporate governance translates these into practical implications for boardroom practices and guides managers and directors on how to build their own frameworks for considering ethical and strategic issues that routinely appear in the boardroom The practical approach is complemented by numerous illustrations and cases at the end of each chapter for discussion and self appraisal Sample Chapter's Introduction 44 KB Chapter 1 Taking Back the Boardroom Understanding your Duties as a Director 113 KB Contents How the Firm is Defined and Why is That Important for Directors The Relationship between Managers and Shareholders The Duties of the Director The Non Executive Director Key to Board Independence The Role of the Chairman of the Board The Three Responsibilities of the Chair Why is it Important to Talk About Ethics Creating an Ethical Organization How to Avoid Common Pitfalls in Gray Area Decisions The Paradoxes of Corporate Governance Understanding Power in the Boardroom The Principles of Good Structure The Principles of Good Process The Committee Structure The Family Business Board The Closely Held Corporate Board The Multinational Subsidiary Board Dealing with Takeovers Readership Advanced undergraduate and graduate students in corporate governance practicing directors and soon to be directors managers management consultants and boardroom advisers **Challenging Boardroom**

Homogeneity Aaron Dhir, 2015-04-30 This book uses interviews with corporate board directors in Norway and analysis of US corporate securities filings to investigate quotas and disclosure in hiring practices **Overcoming Managerialism** Robert Spillane, Jean-Etienne Joullie, 2022-05-09 Managerialism has often been defined as an ideology according to which the effective and efficient running of commercial firms not for profit organizations and public administrations is delivered by

individuals who possess superior formal knowledge and expertise in management. Arguing to their exclusive education, managers deprive employers and employees of decision making power and ensconce themselves systematically in the power structure of workplaces to advance their own interests and agenda. The central thesis of *Overcoming Managerialism* is that resisting and overcoming managerialism necessitates the re-establishing of the conceptual distinction between power and authority. Second, it requires the rehabilitating of authoritative management as a protection against authoritarian practices. Authority properly conceived redirects power to technical experts and professionals and thereby limits managerial power. The authors discuss ten contentions which taken together represent a theory of the foundation of management in which authority, power, and rhetoric are central concepts. This book combines academic scholarship with a readable critique of managerialism. It will be of interest to both management scholars and students.

Engineering Your Future David Dowling, Roger

Hadgraft, Anna Carew, Tim McCarthy, Doug Hargreaves, Caroline Baillie, Sally Male, 2024-12-31 The fifth edition of *Engineering Your Future: An Australasian Guide* serves as a fundamental resource for first year engineering students across all disciplines within the Australasian region. This comprehensive text places a significant emphasis on practical skills crucial for effective problem solving and design processes. As the sole locally focused introductory text in the field, it incorporates a multitude of topical examples drawn from various engineering domains, vividly illustrating the roles and obligations inherent in professional engineering practice. Sustainability, ethical considerations, and proficient communication are recurring themes throughout the text, underscoring their pivotal importance in the engineering profession. Furthermore, the book provides extensive coverage of soft skills alongside problem solving and design methodologies, enhancing its utility as an indispensable guide for aspiring engineers.

Representing Corporate Officers, Directors, Managers, and Trustees Marc J.

Lane, 2010-09-17 As a result of numerous recent corporate and accounting scandals, corporate officers, directors, managers, and trustees now face a host of new problems, ranging from a blizzard of new legislation, rules, and responsibilities to increased SEC oversight, new NYSE and NASDAQ listing standards, new fiduciary and other duties, and crushing new criminal penalties. *Representing Corporate Officers, Directors, Managers, and Trustees* tells you what to look for, what to look out for, and what steps to take to protect your corporate clients in today's harsh regulatory environment. It is the only up-to-date work of its kind to offer both in-depth analysis and practical guidance on every key aspect of this critically important area. This completely updated Second Edition thoroughly covers directors' duty of care and including the different standards which have been imposed on directors regarding the duty of care, the duty of loyalty, the business judgment rule when directors are entitled to rely on the advice of others, improperly influencing audits under the Sarbanes Oxley Act, improper distributions, and more. Conflicts of interest, with examples of conflict of interest transactions and discussion of loans to or by directors and officers, secret profits, and the duty to safeguard confidential or inside information, plus how certain transactions considered improper can be ratified and thus become legitimate. Federal securities laws, including

everything from overviews of the laws the SEC and securities themselves and to jurisdiction pleading remedies and defenses in securities cases the new criminal penalties and attorneys and responsibilities regarding liability under Sarbanes Oxley Indemnification and insurance and with discussion of mandatory and permissive indemnification and the scope of indemnification in various states when a director may be indemnified even if not wholly successful in defense of an action directors and officers and liability insurance types and extent of insurance coverage tax law treatment and exclusions Tender offers and including antitakeover measures two tier and squeeze out mergers and golden parachute agreements poison pill plans and greenmail potential liability in tender offers and implementing mergers and acquisitions with securities law antitrust tax accounting and labor law considerations

Financial Cryptography and Data Security Michael Brenner, Kurt Rohloff, Joseph Bonneau, Andrew Miller, Peter Y.A. Ryan, Vanessa Teague, Andrea Bracciali, Massimiliano Sala, Federico Pintore, Markus Jakobsson, 2017-11-17 This book constitutes the refereed proceedings of 5 workshops held at the 21st International Conference on Financial Cryptography and Data Security FC 2017 in Sliema Malta in April 2017 The 39 full papers presented were carefully reviewed and selected from 96 submissions They feature the outcome of the 5th Workshop on Encrypted Computing and Applied Homomorphic Cryptography WAHC 2017 the 4th Workshop on Bitcoin and Blockchain Research BITCOIN 2017 the Second Workshop on Secure Voting Systems VOTING 2017 the First Workshop on Trusted Smart Contracts WTSC 2017 and the First Workshop on Targeted Attacks TA 2017 The papers are grouped in topical sections named encrypted computing and applied homomorphic cryptography bitcoin and blockchain research advances in secure electronic voting schemes trusted smart contracts targeted attacks

Writing Winning Business Proposals, Third Edition Richard C. Freed, Shervin Freed, Joe Romano, 2010-11-19 Winning proposals that turn prospects into clients Based on the proposal writing system used at A T Kearney and KPMG Peat Marwick Writing Winning Business Proposals features proven strategies along with worksheets and other tools that clearly show clients what they want and will easily seal the deal Thoroughly updated the third edition offers general guidelines that apply to all business proposals making this the must have proposal writing book to have on hand Writing Winning Business Proposals features Winning formula from top consultants proven to work for any proposal Complete step by step process walking you through all the difficulties Up to date user friendly redesign with new worksheets and charts Updates on fees and collaboration If you are seeking approval for projects or want a client to buy invest or do something Writing Winning Business Proposals is the reference you need to get you to get them to do what you want

Boards at Work : How Directors View their Roles and Responsibilities Philip Stiles, Bernard Taylor, 2001-03-29 Boards of directors are coming under increasing scrutiny in terms of their contribution in monitoring and controlling management particularly in the wake of high profile corporate frauds and failures and also their potential to add value to organizational performance through involvement in the strategy process and through building relationships with key investors Despite the importance of these issues not only to organizations but also arguably to national

competitiveness the nature of board activity remains largely a black box clouded by prescriptions prejudices and half truths This book responds to calls for greater scrutiny of boards of directors with an in depth examination of directors of UK organizations drawing on the accounts of directors themselves as to their roles influence and the potential and limits to their power Much work on boards of directors has labelled the board as a rubber stamp for dominant management and non executive directors in particular have been variously described as poodles pet rocks or parsley on the fish Such accounts are rooted in assumptions of board activity that are essentially adversarial in nature and that the solution to the problem of reconciling the interests of managers with those of shareholders is to increase the checks and balances available to the board of directors The findings of this study show that boards in many cases are far more than passive rubber stamps for management and that non executives are encouraged to act as trusted advisers to the executives and the chief executive rather than solely monitors of executive activity Boards are important mechanisms in maintaining the strategic framework of the organization through setting the boundaries of organizational activity The potential of the board members in particular the non executives to fulfil such a mandate depends on a number of factors including ability willingness to engage with the organizational issues and the degree of knowledge they have relevant to the host firm Above all the degree of trust built between members of the board and between the board and key external constituencies is at the heart of effective board behaviour

Boardroom Reports ,1993

Embracing the Song of Expression: An Emotional Symphony within **Boardroom Proposal**

In a world taken by screens and the ceaseless chatter of instantaneous conversation, the melodic splendor and psychological symphony developed by the published word frequently fade in to the background, eclipsed by the persistent noise and distractions that permeate our lives. However, situated within the pages of **Boardroom Proposal** a wonderful literary value overflowing with natural thoughts, lies an immersive symphony waiting to be embraced. Crafted by an outstanding composer of language, that interesting masterpiece conducts readers on a psychological journey, well unraveling the concealed songs and profound impact resonating within each carefully constructed phrase. Within the depths with this touching analysis, we shall discover the book is key harmonies, analyze their enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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