

AI AND THE FUTURE OF WORK



Businesses must embrace AI to stay competitive in a rapidly changing market. AI can help automate repetitive tasks, freeing up time for more strategic work.

AI can also help businesses better understand their customers and their needs, leading to more personalized and effective marketing campaigns.

AI can help businesses improve their operational efficiency and reduce costs. For example, AI can be used to optimize supply chain management and inventory levels.

AI can help businesses improve their customer service and support. Chatbots and virtual assistants can provide 24/7 support and answer common questions.

AI can help businesses attract and retain top talent. AI-powered recruitment tools can help identify and hire the best candidates for the job.

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Yi-Tong Ma



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Handbook of Research on Future of Work and Education: Implications for Curriculum Delivery and Work Design Ramlall, Sunil, Cross, Ted, Love, Michelle, 2021-10-08 Higher education has changed significantly over time In particular traditional face to face degrees are being revamped in a bid to ensure they stay relevant in the 21st century and are now offered online The transition for many universities to online learning has been painful only exacerbated by the COVID 19 pandemic forcing many in person students to join their virtual peers and professors to learn new technologies and techniques to educate Moreover work has also changed with little doubt as to the impact of digital communication remote work and societal change on the nature of work itself There are arguments to be made for organizations to become more agile flexible entrepreneurial and creative As such work and education are both traversing a path of immense changes adapting to global trends and consumer preferences The Handbook of Research on Future of Work and Education Implications for Curriculum Delivery and Work Design is a comprehensive reference book that analyzes the realities of higher education today strategies that ensure the success of academic institutions and factors that lead to student success In particular the book addresses essentials of online learning strategies to ensure the success of online degrees and courses effective course development practices key support mechanisms for students and ensuring student success in online degree programs Furthermore the book addresses the future of work preferences of employees and how work can be re designed to create further employee satisfaction engagement and increase productivity In particular the book covers insights that ensure that remote employees feel valued included and are being provided relevant support to thrive in their roles Covering topics such as course development motivating online learners and virtual environments this text is essential for academicians faculty researchers and students globally

The Future of Work Adalberto Perulli, Tiziano Treu, 2020-12-10 Studies in Employment and Social Policy Volume 56 Digitalization far from being solely a technological issue has broad implications in the social labour and economic spheres It leads to dangers as well as to new chances for the workforce and thus labour law must develop effective ways to both protect workers and allow them to profit from new technological developments The most thorough book of its kind this collection of expert essays provides an abundance of well thought out material for understanding the consequences of digitalization for the labour market and industrial relations Recognizing that only an international perspective can make it possible to face the challenges of the present and the future renowned authorities from the International Labour Organization and the International Society for Labour and Social Security Law as well as outstanding labour law professors examine in depth such salient issues as the following transformation of production systems the spread of artificial intelligence precariousness and exploitation in the gig economy lessons learned from COVID 19 employment status of platform workers new cross border issues rights to trade union association and collective bargaining role of the State in the new digital labour market and blurred lines between work and private life Thanks to the international

team of contributors the issues are dealt with from a variety of overlapping perspectives and points of view combining aspects of labour law commercial law corporate governance and international law Highlighting the need to adapt especially through the right to training work and professionalism with respect to the new technological landscape the book draws on legislative judicial and theoretical initiatives suggesting ways of responding positively to the requests for protection that arise in the new forms of production A uniquely valuable tool for study and reflection for policymakers and academics the book is also sure to be valued by entrepreneurs managers consultants corporate lawyers judges human rights experts and trade unionists who are interested in the issues of labour industrial relations and social rights in European and international contexts

The Future of Work and Work Design Alessandra Lazazzara,V. Lale Tüzüner,2025-10-29 The Future of Work and Work Design explores the evolving landscape of work and the need for redesigning both jobs and work environments

The Future of Work in the Asia Pacific Subas P. Dhakal,Alan Nankervis,John Burgess,2024-09-27 Bringing together informed analyses on the challenges of critical skill shortages CSS in the Asia Pacific region this book provides 14 country reports to discuss the critical jobs and skills to achieve long term policies and approaches towards realising the United Nations sustainable development goals SDGs The contributors of the volume discuss the workforce projections and planning existing programmes that address the skills and jobs needed and workforce policy challenges that need to be addressed to achieve the SDGs The book identifies two types of CSS present in the workforce one being skilled labour shortages in existing industries and the second being soft skills like critical thinking and problem solving skills Extending the discussion beyond immediate skill shortages the book assesses longer term policies and approaches to tackle the 2030 United Nations Agenda for Sustainable Development This book will interest researchers in the fields of human resource management and development international business development studies and policymakers from the Asia Pacific region

Older Workers, Active Ageing, and the Future of Work Mia Rönnmar,Jenny Julén Votinius,2025-01-22 Studies in Employment and Social Policy The major trend of population ageing that can be seen in the European Union EU and in most other advanced economies has significant consequences for social cohesion intergenerational solidarity economic development and the long term sustainability of health and pension systems For labour law industrial relations and collective bargaining the implications of the ageing workforce pose specific challenges This important book offers a comparative and comprehensive analysis of legislative developments and discourses relating to older workers prolonged working lives and the future of work which are addressed under the themes of fundamental rights developments dynamics in non discrimination and employment protection and advancements in active ageing Distinguished international scholars provide an expert examination of current societal policy legislative and case law developments The contributions address core issues in labour law non discrimination law elder law and EU law and cover topical developments in Australia Brazil Japan Sweden the United Kingdom and the European Union including human rights protection for older persons and protection under the European Social Charter

social rights developments in times of profound societal crises ways in which age discrimination and employment protection are linked in law and practice promotion of prolonged working lives in collective bargaining and government policy effect of advances in technology and specifically the potential of telework older workers in informal work and domestic slavery and sustainability and just transition in the context of working life and active ageing With its interdisciplinary approach and multitude of theories conceptual frameworks methodologies and materials in analysing contemporary discourses and legal trends bearing on the ageing of the workforce and the future of work this inspiring book will be of great interest to practitioners in labour and employment law worldwide as well as to academics and policymakers in those fields *The Future of Work* African Development Bank Group, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank, 2018-05-07 Recent technological innovation in fields such as robotics automation and artificial intelligence have reduced the number of workers required in a range of sectors while lowering costs and increasing reliability This trend has led policymakers academics CEOs and entrepreneurs to ask what types of jobs will be most affected what new skillsets will be needed for the jobs of tomorrow and how governments can ease the transition The Future of Work Regional Perspectives considers how technology is likely to change labor markets in Africa Developing Asia Emerging Europe Central Asia Southern and Eastern Mediterranean and Latin American and the Caribbean in the coming years The study identifies concrete policy actions countries in these regions could take to face up to the challenges and seize the opportunities presented by emergent technology Research Handbook on the Future of Work and Employment Relations Keith Townsend, Adrian Wilkinson, 2011-01-01 This is an enlightening text on the subject of employment and work relations that will be useful for students in economics specifically those studying labor relations Lucy Heckman American Reference Books Annual 2012 The broad field of employment relations is diverse and complex and is under constant development and reinvention This Research Handbook discusses fundamental theories and approaches to work and employment relations and their connection to broader political and societal changes occurring throughout the world It provides comprehensive coverage of work and employment relations theory and practice This up to date research compendium has drawn together a range of international authors from diverse disciplinary backgrounds There are chapters from labour historians theoreticians more mainstream industrial relations scholars sociologists organizational psychologists geographers policy advisors economists and lawyers At the heart of each chapter is the notion that the world of work and employment relations has changed substantially since the halcyon days of IR throughout the Dunlop Era of the 1950s However many areas of enquiry remain and more questions have developed with society and technology This Handbook reflects this view As the field of study and practice continues to evolve throughout the twenty first century what lessons have we learnt from the past and what can we expect in the future Academics and postgraduate students researching industrial relations human resource management employment relations industrial sociology and sociology of work will find this

important resource invaluable *New Directions in the Future of Work* Mónica Santana,Ramón Valle-Cabrera,2021-11-05
New Directions in the Future of Work explores vital research and industrial issues that are central to understanding the concepts of the Future of Work and address key challenges in this evolving area of debate *The Future of Work in the United States* Natalie Rauscher,2021-09-03 This book presents and analyzes how restructuring processes due to technological change are reflected and processed in political and public discourses in the United States in the most recent past More specifically this work examines how the themes of automation digitization and the platform economy and their impact on the future of work are reflected in public discourse through the analysis of journalistic articles and political discourse through the analysis of congressional hearings Public and political discourses as well as economic narratives shape our understanding of certain developments such as technological change our behavior more generally and societal support of said developments Therefore it is vital to investigate and analyze these discourses in order to show how technological change is perceived and evaluated today This work draws from concepts and methods of several different disciplines most notably using a combination of corpus linguistic methods and exemplary textual analysis This way this work stands as truly interdisciplinary with a unique approach to the quantitative and qualitative examination of discourses **Resources in Education** ,2000-04

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