

The Leadership Framework

Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy.

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit www.leadershipacademy.nhs.uk/ff to learn more about the framework and how it can be used and applied.



Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at www.leadershipacademy.nhs.uk/leadership-development-module

You will also find a personal action plan template starting on page 10.

Framework Self Help

RM Cervero



Framework Self Help:

Unveiling the Energy of Verbal Art: An Emotional Sojourn through **Framework Self Help**

In a global inundated with screens and the cacophony of quick communication, the profound energy and psychological resonance of verbal beauty often diminish in to obscurity, eclipsed by the constant onslaught of noise and distractions. However, nestled within the lyrical pages of **Framework Self Help**, a charming perform of literary brilliance that pulses with fresh feelings, lies an wonderful journey waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this magical opus manuals visitors on an emotional odyssey, delicately revealing the latent potential and profound affect embedded within the complicated internet of language. Within the heart-wrenching expanse with this evocative examination, we will embark upon an introspective exploration of the book is main themes, dissect its fascinating publishing type, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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